# **Helpful Websites**

www.opm.gov - Office of Personnel Management website contains additional information on government benefits and programs.

www.USAJOBS.opm.gov - Job search website announcing vacancies from most agencies. Education requirements vary – many jobs do not require college degrees. The site explains the application process and allows you to apply on-line for many jobs.

www.studentjobs.gov - Job search website announcing internships and connections to job opportunities at agencies not posted on USAJOBS, such as the FBI, military and Post Office, and including information on military and Postal exams.

www.firstgov.gov - Government web portal that connects to the websites of all Federal agencies. This will help you find information about agencies you may consider applying to.

#### Not going to college? Check out:

www.USPS.gov<br/>www.navy.mil<br/>www.usmc.milwww.army.mil<br/>www.af.mil<br/>www.uscg.mil

"...Public service in America today is not just another job. It is an important act of citizenship. It is a way to fulfill our obligation to those who have gone before us, to those who will follow us, and to those who have sacrificed and died for us. That's how I view your job, and my job."

- President George W. Bush July 10, 2002

"...Let the public service be a proud and lively career. And let every man or woman who works in any area of our national government, in any branch, at any level, be able to say with pride and with honor in future years, 'I served the United States Government in that hour of our nation's need."

- President John F. Kennedy January 30, 1961

For additional information, please contact:

Federal Executive Board 215 Dean A. McGee, Ste 320 Oklahoma City, OK 73102 (405) 231-4167 www.oklahoma.feb.gov

# FEDERAL CAREERS AND BENEFITS



About Public Service And Federal Employment

OKLAHOMA FEDERAL EXECUTIVE BOARD

# Have your students ever mentioned wanting to pursue a career as a...

Leader Laborer

Biologist Postal Worker Attorney Park Ranger

Engineer Pilot
Doctor Nurse
Accountant Firefighter
Architect Banker

Environmentalist

Contract Administrator Administrative Assistant Computer Programmer Law Enforcement Officer

Perhaps they have mentioned a career not listed above. That's fine, because the Federal government employs people from literally every career path imaginable.

Recent polls suggest that only 1 in 6 young people express significant interest in working for the Federal government. The same poll revealed that a lack of information about public service was the main reason for not thinking about a Federal Career.

As a provider of services to all citizens, the Federal government is looking for highly motivated individuals who want to make a difference

FACT: 50 percent of Federal employees will be eligible to retire in the next 5 years!!

#### **Benefits of Federal Employment**

- Student Loan Repayment
- $2\frac{1}{2} 5$  Weeks Paid Vacation
- 2 ½ Weeks Paid Sick Leave
- Competitive Pay/Annual Increase
- Career Development
- Public Transportation Subsidy
- Flexible Schedules / Telecommuting
- Health Insurance / Life Insurance
- Family-Friendly Policies / Child Care Subsidies
- Retirement Savings Plan

# **Special Hiring Initiatives**

The Federal government seeks to reflect the diversity of our nation. Our hiring efforts include outreach to minorities and people with disabilities.

#### Internships/Co-ops/Student Aid

Students can work part-time and with flexible hours, while earning benefits such as vacation and sick leave, as well as public transportation subsidies.

Internship opportunities are available on an agency-by-agency basis and may result in a permanent position upon completion of the program. Contact agencies directly for more information.

The Student Temporary Employment Program (STEP) provides a part-time job during the school year or summer to students. The Student Career Experience Program (SCEP) provides cooperative education opportunities to students in their major. Upon completion, the student may be eligible for a permanent position.

# **Outstanding Scholar Program**

A special hiring authority was established to help college graduates obtain entry-level positions. Applicants who graduate with an overall undergraduate GPA of 3.5 or above, or graduate in the top 10 percent of their class, are eligible for non-competitive hiring.

## **Student Loan Repayment**

A new recruiting program allows agencies to repay student loans up to \$6,000 per year and \$40,000 total for those who qualify (not mandatory, but ask if it is available).



FACT: There are 215 Federal Agencies in Oklahoma, alone!!